

Staff Leave

Request

1. Gardening leave

How many employees has your organisation placed on gardening leave in each of the last four financial years for which figures are available?

2. Staff suspended with pay

How many employees has your organisation suspended in each of the last four financial years for which figures are available? (By 'suspended', I mean any employee who has been stopped from undertaking their usual duties as a consequence of disciplinary action being taken against them, or an investigation ongoing.)

Of these suspended employees, how many individuals were suspended on pay. By 'on pay' I mean any individual who continued to receive a salary from your institution.

In each case, please provide the length of the suspension in days.

Please provide the total cost in salary paid out to such individuals

If the suspension is currently occurring, please provide the total number of days of suspension as at 31 April 2011.

3. Staff on long-term sickness

How many of your organisation's employees have been on long-term sickness absence in each of the last four financial years for which figures are available? (By 'long term sickness absence', I mean absence from work of longer than four consecutive weeks).

How many incidences of long-term sickness absence have occurred in your organisation in each of the last four financial years for which figures are available? (I.e. this is the same question as the previous one, but would include individuals who have had more than one period of longterm absence in a year).

Our Response

1. Gardening leave

How many employees has your organisation placed on gardening leave in each of the last four financial years for which figures are available?

OUR RESPONSE: None

2. Staff suspended with pay

How many employees has your organisation suspended in each of the last four financial years for which figures are available? (By 'suspended', I mean any employee who has been stopped from undertaking their usual duties as a consequence of disciplinary action being taken against them, or an investigation ongoing.)

OUR RESPONSE: We only hold this information for the last 2 years:

2010	18
2011	12

Of these suspended employees, how many individuals were suspended on pay. By 'on pay' I mean any individual who continued to receive a salary from your institution.

OUR RESPONSE: All

In each case, please provide the length of the suspension in days.

2010 Length of suspension total in days = 2097

2011 Length of suspension total in days = 597

Please provide the total cost in salary paid out to such individuals

We have been unable to access the salary data within the appropriate costs limit.

If the suspension is currently occurring, please provide the total number of days of suspension as at 31 April 2011.

9 Staff on suspension

893 days total

3. Staff on long-term sickness

How many of your organisation's employees have been on long-term sickness absence in each of the last four financial years for which figures are available? (By 'long term sickness absence', I mean absence from work of longer than four consecutive weeks).

How many incidences of long-term sickness absence have occurred in your organisation in each of the last four financial years for which figures are available? (I.e. this is the same question as the previous one, but would include individuals who have had more than one period of longterm absence in a year).

OUR RESPONSE:

Financial Year	Count of Employee	No of Episodes	Sum of Calendar Days Lost	Sum of FTE Days Lost	Cumulative Estimated Cost
2007 - 2008	432	474	43955	38682.20	2,496,769.71
2008 - 2009	390	429	37088	33278.04	2,292,154.62
2009 - 2010	372	408	38641	32698.07	2,136,037.38
2010 - 2011	376	433	37828	31410.07	2,183,173.22